WORLD CLASS. LOCAL TOUCH.



# INTRODUCTION TO SELF-FUNDING WHAT EMPLOYERS NEED TO KNOW



## THE CONCEPT, FINANCIAL IMPLICATIONS AND LAWS

All group benefit plans fall into one of two categories: self-funded or fully-insured. The choice of one over the other should not be made arbitrarily. Each type carries its own set of administrative rules and legal constraints, and it is important for an employer to evaluate which funding strategy best suites their business.

This workshop will discuss the basics of self-funding a group benefits program – the terms, financial implications and federal laws. Our discussion will include the benefits to self-funding in light of the Affordable Care Act fees.

## WHO SHOULD ATTEND

CEO's, CFO's, and Human Resources and Benefits managers interested in curbing their health plan costs and considering self-funding their benefits program.

#### PANEL

MIKE BEGLEY • BENEFITS CONSULTANT, MMA-FLORIDA MICHAEL J. CANAN • SHAREHOLDER, GRAYROBINSON, P.A. TODD O'CULL • COMMERCIAL INSURANCE CONSULTANT, MMA-FLORIDA

## TUESDAY, AUG 19, 2014

BUFFET LUNCH & PRESENTATION 11:30 AM - 1:30 PM

## **2 HRCI CREDITS**

There is no charge to attend.

## UNIVERSITY CLUB ORLANDO

150 East Central Blvd Orlando, Florida 32801

#### CONTACT

To register for the workshop or if you need additional information, contact:

MIKE BEGLEY 321-352-8216 mbegley@mma-fl.com

#### RSVP by August 18, 2014



\*This program will be submitted for 2 General recertification credit hours toward PHR, SPHR and GPHR recertification through the HR Certification Institute.

We regret that we cannot accept reservations from Insurance Agencies, Benefit Consultants or other benefits vendors due to limited seating. Copyright © 2014 Marsh & McLennan Agency LLC. All rights reserved.



